QUALITY & ENVIRONMENTAL POLICY

UNI ENERGY GULF TRADING aims to deliver the highest quality of services and products to our clients, while being committed to safeguarding the local communities in which we operate, where environmental stewardship is valued, and our employees and contractors feel empowered and responsible.

We are committed to:

- Pursuing the goal of no damage to the environment and focusing on incident prevention by managing environmental aspects of the organization's activities and products and services.
- Protection of the environment, including prevention of pollution.
- Demonstrate visible leadership and commitment at all levels in the Company.
- Ensure that this commitment is an integral part of Company's business decision-making processes.
- To continually improve the quality of our services, products and processes of our operations and increase customer satisfaction.
- Ensuring compliance with all applicable laws, regulations, policies and procedures in the areas we operate in.
- Establish and regularly review QEMS objectives, targets and programs and continually improve the effectiveness of our Integrated Management System.
- Ensuring that emergency response, crisis management and business continuity measures are in place, practiced, effective and current.
- Developing, sustaining and assuring competencies in our employees.
- Our employees and contractors are consulted and empowered with the authority and responsibility to participate in the intervention and stopping work that they believe is unsafe.

This Policy will be implemented through a comprehensive Integrated Management System and will be made available to all concerned parties and communicated to all persons working for, or on behalf of the Company.

CHAD LADNER
Chief Operating Officer

October 2026